CCFP Program Requirements for Initial Certification

Voluntary Certification



ASSOCIATION OF CORRECTIONAL FOOD SERVICE AFFILIATES

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#### Certification - The Key to Excellence in Correctional Foodservices

A key purpose of the Association of Correctional Food Service Affiliates (ACFSA) is to develop the highest standards in correctional foodservice and promote cooperative programs and activities that will improve professional development of its members. ACFSA has been guiding members in their professional development since 1969.

The ACFSA certification program is known as the Certified Correctional Foodservice Professional (CCFPs) program. It has been updated to provide a career ladder that you can use to progress in the field whether you are an entry-level assistant cook or manager of a large feeding operation. The standards provide for certification of personnel who work in all areas of correctional feeding. The certification criteria include both initial and continuing education requirements. Initial requirements for certification include academic education, specialized training and work experience.

#### Eligibility, Purpose and Meaning of Certification

ACFSA, certification program is open to all qualified individuals and is voluntary. Similar to many other professional associations, the ACFSA has adopted certification as a way to recognize professional achievement. Certification refers to a formalized process of evaluation by which an association grants recognition to an individual who has met the Association's education and experiential standards. ACFSA has established certification standards for academic education, specialized training and work experience as conditions of being awarded certification. It also has established standards for continuing education as a condition of maintaining certification.

The purpose, benefits and meaning of certifying correctional foodservice personnel is to:

- Give recognition to correctional foodservice personnel at all organizational levels for having achieved a special level of professional development;
- Provide a program for professional advancement;
- Establish standards of job performance that provide for professional credibility;
- Improvement of skills and knowledge, resulting in higher quality work;
- Demonstration of commitment to one's chosen profession;
- Preparation for higher job responsibilities.

Certification also enhances the profession's overall image with administration. It may also be a factor in attracting people to careers in correctional foodservice.

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#### Why Get Certified?

In today's world, people expect the very best possible and that includes the feeding of the incarcerated population. Given the increasing importance of eating healthy, well-balanced meals and the growing public concern about food safety, becoming ACFSA certified adds credibility to your position and your foodservice operation.

#### What are the certification requirements?

The CCFP Program has three levels of certification. To become certified at a particular level, you must meet the initial work experience, academic and specialized training requirements defined for that level. Once the requirements are verified through proper documentation, certification will be granted to you for a four-year period. To renew and maintain certification beyond the initial four years, you must earn continuing education units in approved educational activities and programs.

The required documentation to prove work experience is simply your supervisor's signature on the certification application.

#### **Certification Requirements Summary**

	Level 3	Level 2	Level 1
Minimum Required Work Experience	1 year	2 years	3 years
Minimum Academic Education Requirement	HS Diploma /GED	Associate Degree (2-year degree including 20 hours of credits in food science or other related courses) *10+ years of work experience in correctional food- service may be substituted for the degree.	Post secondary Degree: (4-year Bachelor degree including 45 hours of credits in food science or other related courses) *20+ years of work experience in correctional food service may be substituted for the degree.
Minimum Sanitation Requirement	Food Safety Certificate	Food Safety Certificate	Food Safety Certificate
Minimum Specialized Training	25 points	45 points	80 points *
Certification Period	4 years	4 years	4 years

<sup>\*</sup>Or 3 college-level semester hours each in sanitation and safety, nutrition and foodservice management, communication and speech.

Certification is not dependent on job position or title. You can be certified at the highest level for which you qualify according to the certification requirements, regardless of your current job. Furthermore, once certified, you may upgrade to a higher level of certification.

For certification, you are expected to present evidence of your years of experience in correctional foodservice gained within the past five years through one or more of the following types of employment:

- Foodservice professionals involved in any branch of corrections or other approved industries such as contract correctional food management companies.
- Trainers/consultants/industry staff providing services to the correctional foodservice market

#### Academic Education

ACFSA's recommended educational requirements for correctional foodservice personnel provide a common foundation of knowledge and skills for each level.

<u>Specialized Training</u>
Specialized training requirements are aligned with generally accepted standards for correctional foodservice excellence. Four Key Areas are identified: operations, nutrition, management, and communications. Specialized training is defined as those courses, programs, and/or work experiences designed to provide indepth knowledge specific to job-related tasks or functions.

The required documentation for specialized training includes signed and dated certificates of completion, or letters of verification from the trainer or your supervisor. The number of hours requested for each specialized training must be included in the documentation.

The following chart illustrates the number of points required for each certification level. Except where specified otherwise, each elective point is equal to one hour of experience and / or training.

	1 -		
	Level	Level	Level
Key Area #1: Operat	3	2	1
	5	5	5
Sanitation/Safety: <i>Required Certified Course</i> (5 points) You must keep this current.	5	5	5
Electives	5	10	15
Suggested Experience:	3	10	15
Assisted a cross-agency with operational training or technical advice	_		
(3 points max)			
Developed , implemented, and/or presented foodservice			
training, policies and procedures in your agency - (3 points max)			
Actively participated in facility design planning – (3 points max)			
Completed a course in foodservice-related area and / or managemen	t.		
Local, city, county, state, college, or federally sponsored courses			
may be included – (5 points)			
Suggested Training: (2 points max each)			
Purchasing/Inventory Menu Planning			
Security Issues (tool control, etc)  Portion Control			
Food Preparation/Culinary Facility Design/Managemen	nt		
Total Operations Points	10	15	20
Key Area #2: Nutr		13	20
Nutrition:	5	10	20
Registered Dietitian or licensed by home state or common-		10	20
Wealth – (15 points)			
Recommended Courses (8 points each)			
-Dietary Managers Association course			
-American Academy of Independent Studies (AAIS) nutrition course			
-Other certified nutrition course, or college nutrition course			
Electives			
Suggested training topics: (2 points max each)			
Renal and other medical diets Religious diets			
Dietary Recommendations Making meals more healthy			
Total Nutrition Points	5	10	20
Key Area #3 Manager			
Electives	5	10	20
Suggested Experience:			
Completion of CFSM course - (8 points)			
Completion of a military course in foodservice management - (8 point	ts)		
Suggested Training: (2 points max for each)			
Personnel Management Financial Management			
Budget Management Organizational Management			
Record-keeping Accounting			
Computer Skills			
Total Management Points	5	10	20

	Level	Level	Level	
	3	2	1	
Key Area #4 Communic				
Electives	5	10	20	
Suggested Experience: (2 points max for each)				
Published an article on correctional foodservice in a paper or trade journal	9			
Gave a presentation on correctional foodservice at a workshop or conference				
Had a working role in ACFSA or other professional foodservice association (Board member or committee chairperson).				
Recognized for outstanding accomplishments and / or work record in correctional foodservice				
Taught a foodservice-related class at another agency				
Suggested Training: (2 points each)				
Dealing with Difficult People Effective Oral Communication	ons			
Working as a Team Negotiating "Win/Win"				
Improving Your Writing Skills Taking a Speech class				
Total Communications Points	5	10	20	
Elective Points (taken from the suggested topics in the key areas)		40	75	
Total points required, including required food safety course	25	45	80 or 12	
			semester	
			hours*	
*College Courses (semester hours)				
Sanitation & Safety / Microbiology			3	
Nutrition			3	
Foodservice Management			3	
Effective Communication, Speech, etc.			3	
Total Semester Hours			12	

#### **How Do I Become ACFSA Certified?**

Correctional foodservice personnel who wish to apply for certification must:

- Fill out the designated application form available from ACFSA or download from our website at www.acfsa.org
- 2. Obtain all required documents to establish that you meet the initial certification criteria. Documents that may be required include training certificates, and/or college transcripts.
- 3. Enclose the certification fee with the application. Fees are listed on the application.
- 4. Submit the completed application, correct certification fee and verification documents to the address listed on the application.
- 5. ACFSA reviews and approves the application. You will receive a letter of explanation if your application is incomplete and a list of what you need to submit in order to become certified. If complete, a record for each applicant is established in the international certification database. Processing and mailing of the certification packets may take several weeks.
- 6. When ACFSA has processed the application, you will receive a certification packet, which includes:
  - a. A plaque indicating the certification period;
  - b. Instructions explaining responsibility for certification renewal and procedures for renewal;
  - c. A certification lapel pin (issued only once without charge);
  - d. A wallet-sized certification card; and
  - e. A CEU tracking form
  - f. Recognition at the International ACFSA Conference

Initial certification will be in effect for a four-year period and is renewable every four years, assuming that you satisfy the criteria for renewal.

#### **How Do I Maintain My Certification? (Recertification)**

- 1. Initial certification is valid for four years. Three months before an individual's certification is due to expire, ACFSA notifies the applicant by mail of the need to renew his or her certification. The notification includes an application.
- 2. For recertification, CCFPs must complete the required number of continuing education hours required during the four year certification period. Continuing education units required are:

Certification Level	Continuing Education
Level 3	15 CEUs
Level 2	30 CEUs
Level 1	45 CEUs

- 3. CCFPs are responsible for maintaining records of their certification units and will be required to substantiate these units when they apply for recertification.
- 4. The applicant completes the certification renewal form, and sends it, along with payment and documentation of having earned the required number of continuing education units to ACFSA. ACFSA reviews and approves the renewal form and documentation. CCFPs that do not include the required documentation or who submit an incomplete application will receive a letter of explanation of what is needed to complete their application.
- 5. When renewal requirements are met, you will receive a certification packet similar to the initial certification packet received.
- 6. The renewal application, the renewal fee and required renewal documents should be received prior to your expiration date.
- 7. Certification will be in effect for another four-year period from the renewal date. Certification is renewable every four years, assuming that the individual satisfies the criteria for renewal.
- 8. In order to pay the member rate at the time of renewal, you must have been a member during the entire four year certification period. Otherwise, you will be required to pay the non-member rate.

# Association of Correctional Food Service Affiliates CERTIFIED CORRECTIONAL FOODSERVICE PROFESSIONAL APPLICATION

(for initial certification)

1. ACFSA n	nembership number:	2. Preferre	ed mailing address:	Work	Home
3. Name:			_		
4. Preferred	Address:				
City, State	e, Zip Code:				
5. Home Pho	one:	6	. Work Phone:		
	ployed in correctional food se				
	level of education completed:			_	on date:
13 Che	ck if membership application	has been submitted (if you	don't have a membership	number)	
14. ACFSA	membership expiration date:				
J	]	NEW CERTIFICATION*		]	FEES
✓ LEVEL BELOW	MINIMUM SPECIALIZED TRAINING	MINIMUM EDUCATION	MINIMUM YEARS OF QUALIFYING WORK EXPERIENCE	MEMBER	NON MEMBER
□ 3	25 points	HS Diploma/ GED	1	\$60	\$160
□ 2	45 points	2 year Associate Degree OR 10+ years of work experience in correctional food service	2	\$60	\$160
<u> </u>	80 points or 12 semester hours in food safety, nutrition, food service management, and communications	Four-year Bachelor degree OR 20+ years of work experience in correctional food service	3	\$60	\$160
documents vo	RTIFICATION - Submit Apperifying all Specialized Train not date back more than five	ing Courses and your educa	tion past high school. Sp	ecialized Trainin	g must include all four Ke
	fy that I am eligible for certification of that my certification of				
15	's Signature				
Applicant	's Signature	Date			
	payable to: ACFSA. Mail one ACFSA at (818) 843-6608				
	Payment:   VISA   MasterC  Name				
Card Number	r		Exp. Da	te	
Billing Addre	ess				
	V-Coo			the 4 Digit Code	e on the front of AmEx
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#### ACFSA

### **Certified Correctional Foodservice Professional**

## **New Certification Application Worksheet**

Complete this form and submit with the necessary documentation, completed application, and certification fee. In order to be certified you must show appropriate points for qualifying experience in <u>all four Key Areas</u>.

CCFP Level requested: 3 2 1 (circle of	one) Points required for the	nis Level:
	fying employment and work experience ensed by home state or Common Wealth	
Record of Qualifying Correctional Food Se	Service Experience	
Employer Po	Position(s)	Dates of Employment
2.		
3.		
4.		
Supervisor's signature:	Title:	Date:
Key Area #1: OPERATIONS  Elective / Experience / Training  (Course Name, Sponsoring Organization)	Date(s)	Points Requested
1		
2.		
3.		
4.		
5		
6.		
	Key	Area #1 Points:

Key Area #2: NUTRITION	Data(a)	Doints Dogwooted	
Elective / Experience / Training (Course Name, Sponsoring Organization)	Date(s)	Points Requested	
(Course Ivame, Sponsoring Organization)			
1			
2			
3			
4			
5			
6			
	Key Area #2 Points:		
Key Area #3: MANAGEMENT Elective / Experience / Training	Data(a)	Doints Daguestad	
(Course Name, Sponsoring Organization)	Date(s)	Points Requested	
1			
2.			
3			
4.			
5			
6.			
	Key Area #3 Points:		
Key Area #4: COMMUNICATION			
Elective / Experience / Training	Date(s)	Points Requested	
(Course Name, Sponsoring Organization)			
1			
2			
3			
4			
5			
6			
··			
T . I D D	Key Are	a #4 Points:	
Total Points Requested:			