



Teddy Roosevelt

Dare Greatly!

7 Principles to Great Leadership

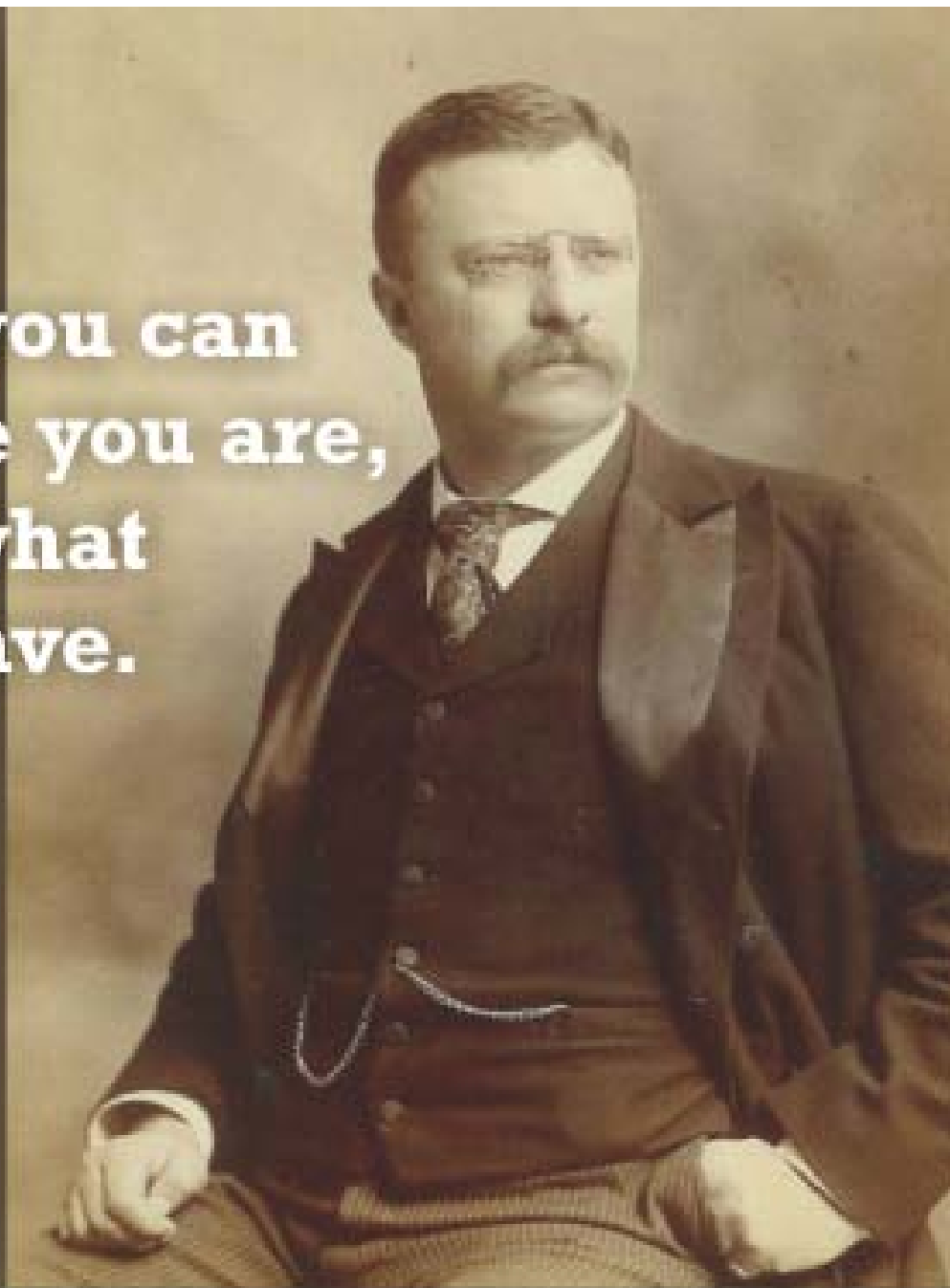


Association of Correctional Food Service Affiliates

#bootstrapping

**Do
what you can
Where you are,
with what
you have.**

Theodore
Roosevelt



Exercise:

Leaders vs. Boss

“People ask the difference between a leader and a boss ... The leader works in the open, and the boss in covert. The leader leads, and the boss drives.”



Leader or Manager?

(exercise)

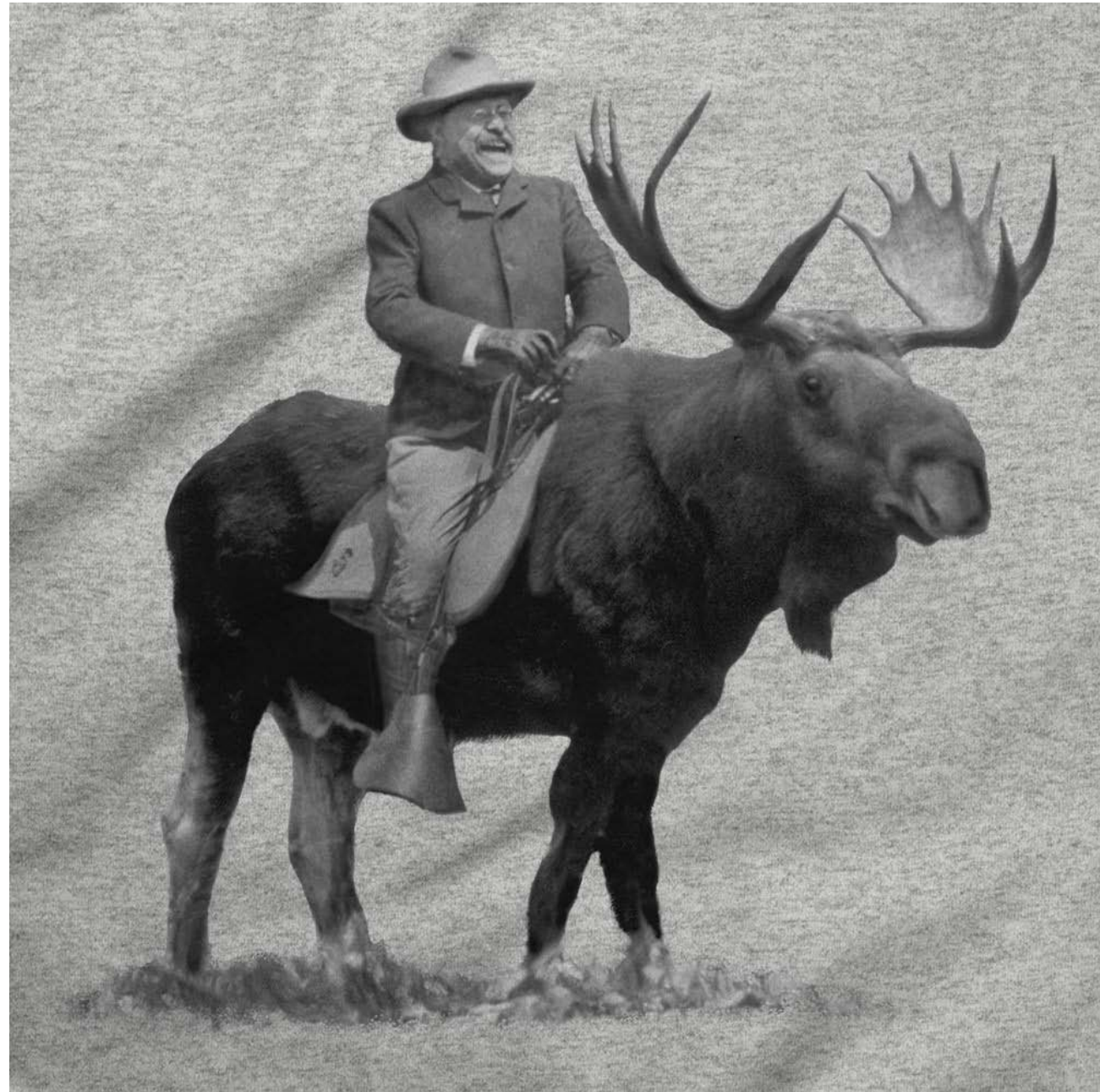
- Scheduling work
 - Sharing a vision
 - Plan and prioritise steps to task achievement
 - Use analytical data to support recommendations
 - Explain goals, plan and roles
 - Provide feedback on performance
 - Motivating staff
 - Provide focus
 - Create a 'culture'
 - Inspiring people
 - Delegating tasks
 - Ensuring predictability
- Co-ordinate effort
 - Co-ordinate resources
 - Give orders and instructions
 - Act as interface between team and outside
 - Take risks
 - Guide progress
 - Monitor progress
 - Check task completion
 - Create a positive team feeling
 - Monitor feelings and morale
 - Look 'over the horizon'
 - Appeal to peoples' emotions
- Follow systems and procedures
 - Provide development opportunities
 - Ensure effective induction
 - Monitor budgets, tasks etc
 - Use analytical data to forecast trends
 - Monitoring progress
 - Unleashing potential
 - Be a good role model
 - Appeal to rational thinking
 - Build teams

Leader or Manager? (exercise)

Manager	Leader
<ul style="list-style-type: none">• Scheduling work• Delegating tasks• Use analytical data to support recommendations• Motivating staff• Ensuring predictability• Co-ordinate effort• Co-ordinate resources• Give orders and instructions• Guide progress• Monitor progress• Check task completion• Follow systems and procedures• Monitor budgets, tasks etc• Use analytical data to forecast trends• Monitoring progress• Appeal to rational thinking• Build teams	<ul style="list-style-type: none">• Provide feedback on performance• Act as interface between team and outside• Plan and prioritize steps to task achievement• Explain goals, plan and roles• Inspiring people• Appeal to peoples' emotions• Sharing a vision• Provide focus• Monitor feelings and morale• Create a 'culture'• Create a positive team feeling• Ensure effective induction• Provide development opportunities• Unleashing potential• Look 'over the horizon'• Take risks• Be a good role model

BULLY

!



1. Be Authentic: Live Your Values



1. Be Authentic: Live Your Values

"Unless a man is master of his soul, all other kinds of mastery amount to little."



1. Be Authentic:
Live Your Values

Believe you
can and you're
halfway there.

Theodore Roosevelt



1. Be Authentic: Live Your Values



BULLY

!



TEDDY ROOSEVELT

Like a cross between Daniel Boone and Chuck Norris

2. Leaders are Created, *not* Born



2. Leaders are Created, *not* Born

Leaders accept that
mistakes happen



2. Leaders are Created, *not* Born

Leaders know success is a journey and rely their team to get them to the victory

Success is measured in small victories with a final destination in mind.



2. Leaders are Created, *not* Born

Exercise #3

Red Solo Cup Stack Challenge

Work with your team to build this:



RULES:

- You cannot touch the cups with any body part.
- You must ONLY use the supplies provided (nothing more nothing less)
- You must work together.
- Everyone must participate.

HAVE FUN! 😊

BULLY

!



3. Leaders are Learners

Leaders adapt and grow

“As soon as any man has ceased to be able to learn, his usefulness as a teacher is at an end. When he himself can’t learn, he has reached the stage where other people can’t learn from him.”

I am a part of everything
that I have read.

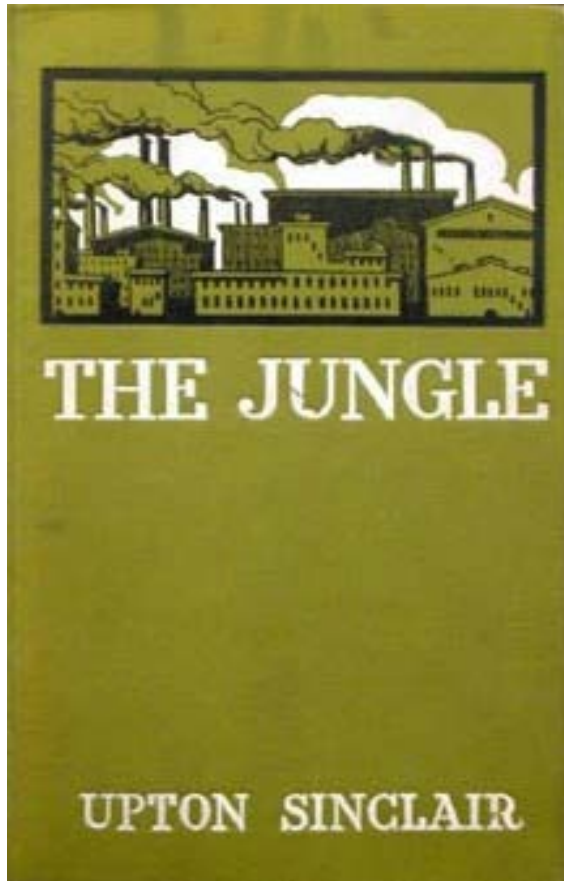


~Theodore Roosevelt

3. Leaders are Learners

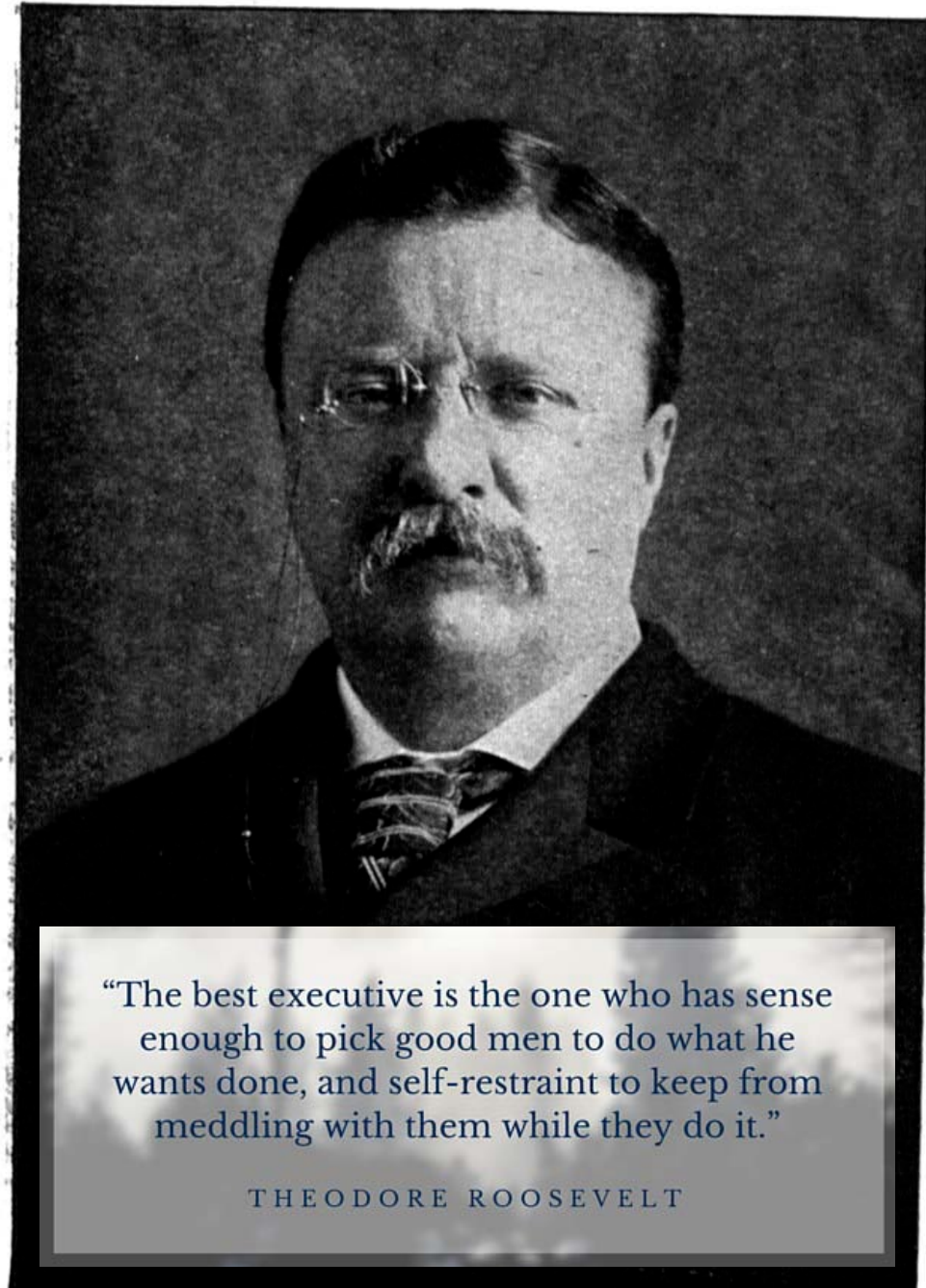


3. Leaders are Learners



3. Leaders are Learners

Leaders learn from their team



“The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it.”

THEODORE ROOSEVELT

3. Leaders are Learners

Great leaders want the best *for* their people, which produces the best *from* their people.



3. Leaders are Learners

Exercise

5 minutes – discuss with the group what would made the cup exercise easier.

Appoint one person at your table as spokesperson.



BULLY

!



4. Put Your Team Ahead of Yourself.

Leaders act as mentors

“Pay attention to your morals first, your health second and your studies last”



4. Put Your Team Ahead of Yourself.

Leaders make teams feel safe.

"If I don't follow the rules, I could get in trouble or lose my job."



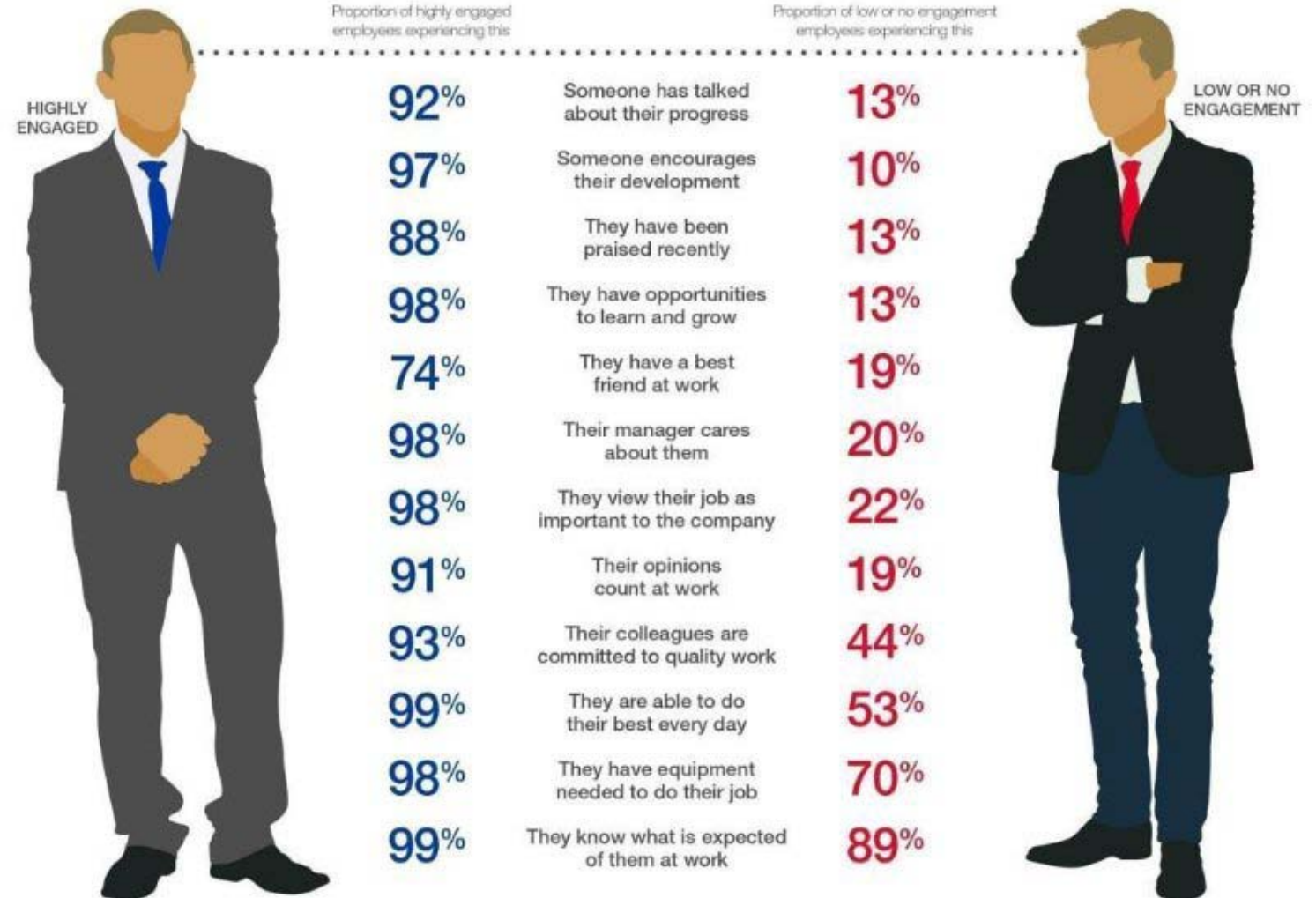
RESOLUTION

"In any moment of decision the best thing you can do is the right thing, the next best thing is the wrong thing, and the worst thing you can do is nothing."

4. Put Your Team Ahead of Yourself.

Leaders Create teams that are engaged.

WHAT MAKES AN EMPLOYEE HIGHLY ENGAGED?



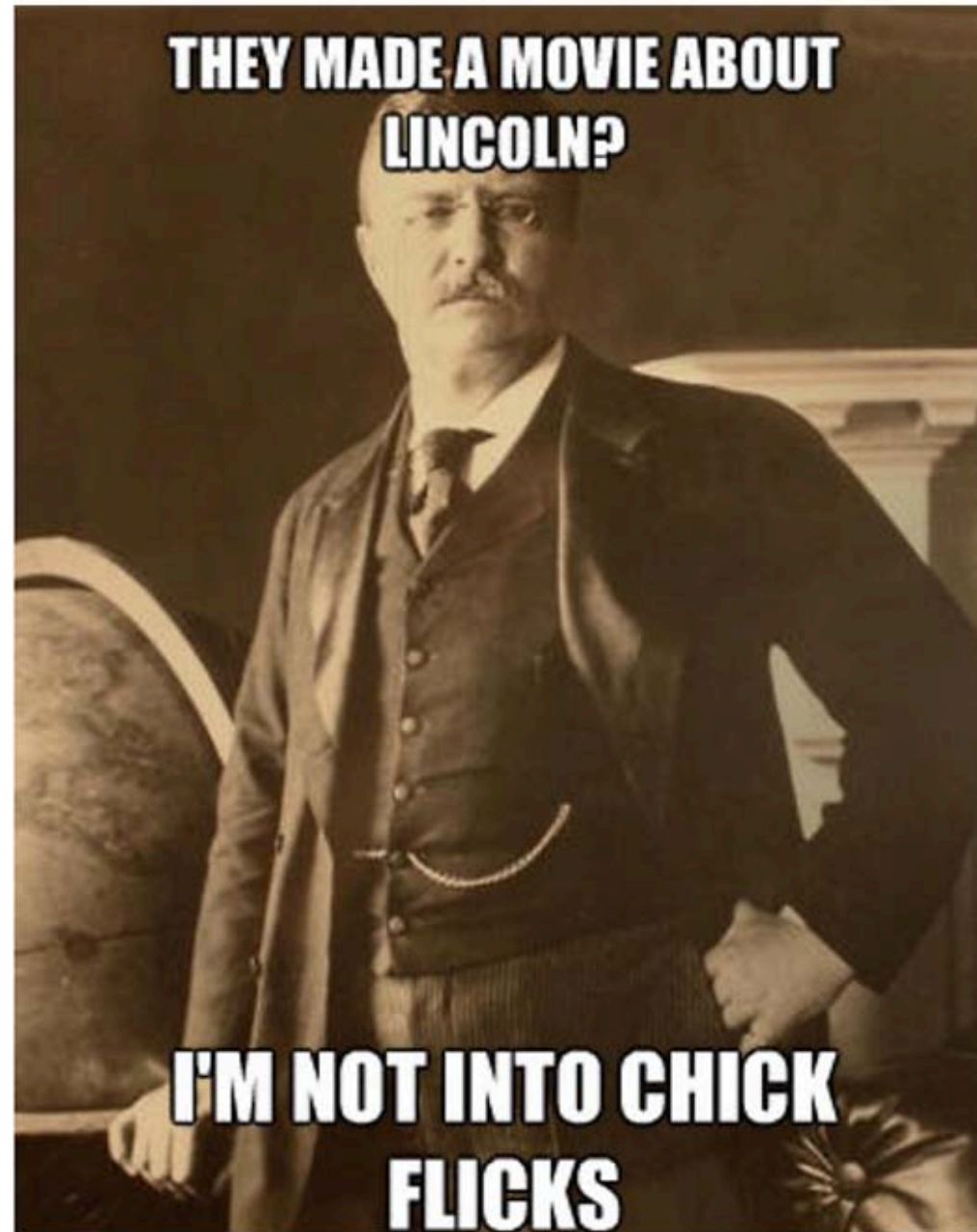


**“NOBODY CARES HOW MUCH YOU KNOW, UNTIL
THEY KNOW HOW MUCH YOU CARE.”**

THEODORE ROOSEVELT

© Lifehack Quotes

**BULLY
!**

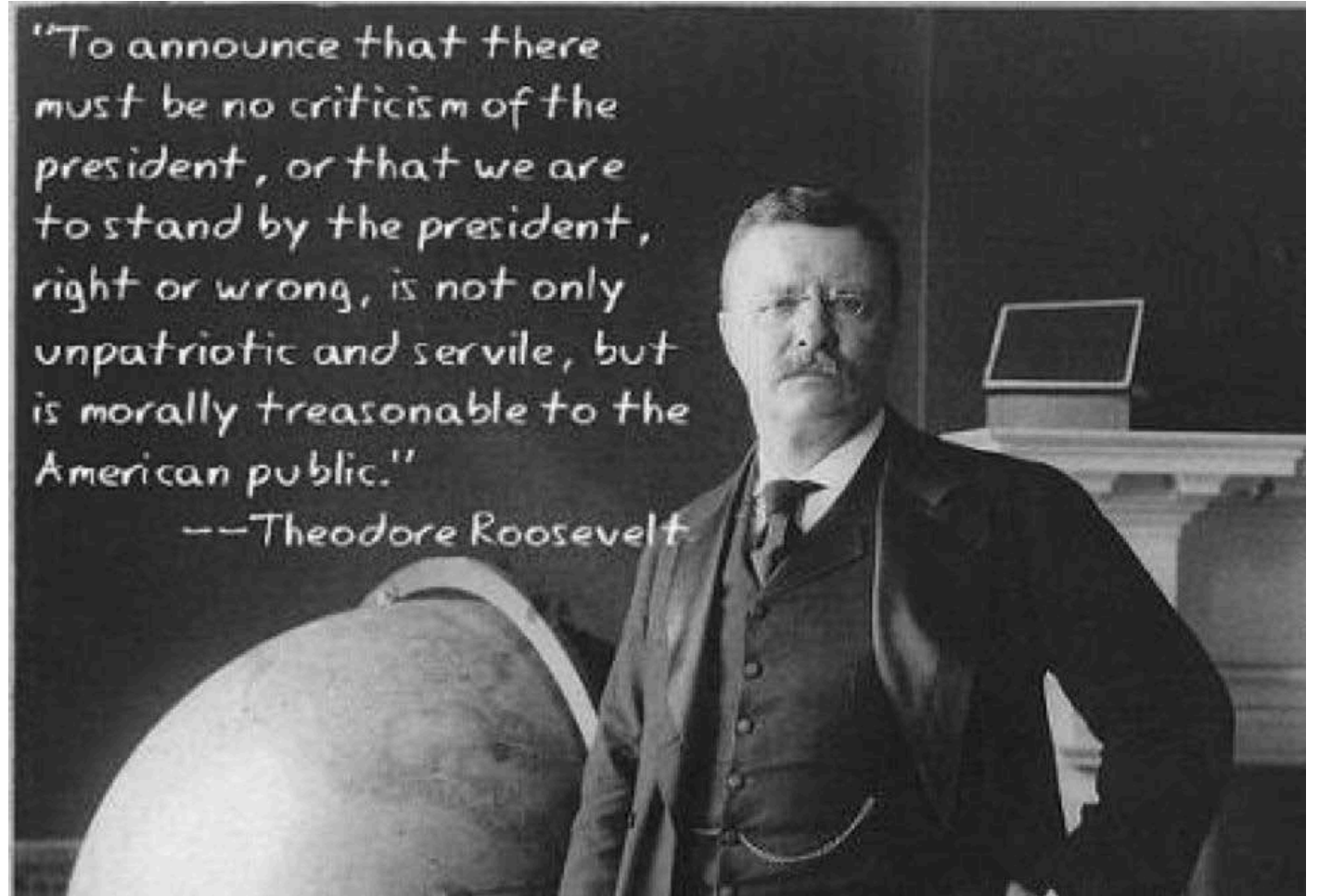


**THEY MADE A MOVIE ABOUT
LINCOLN?**

**I'M NOT INTO CHICK
FLICKS**

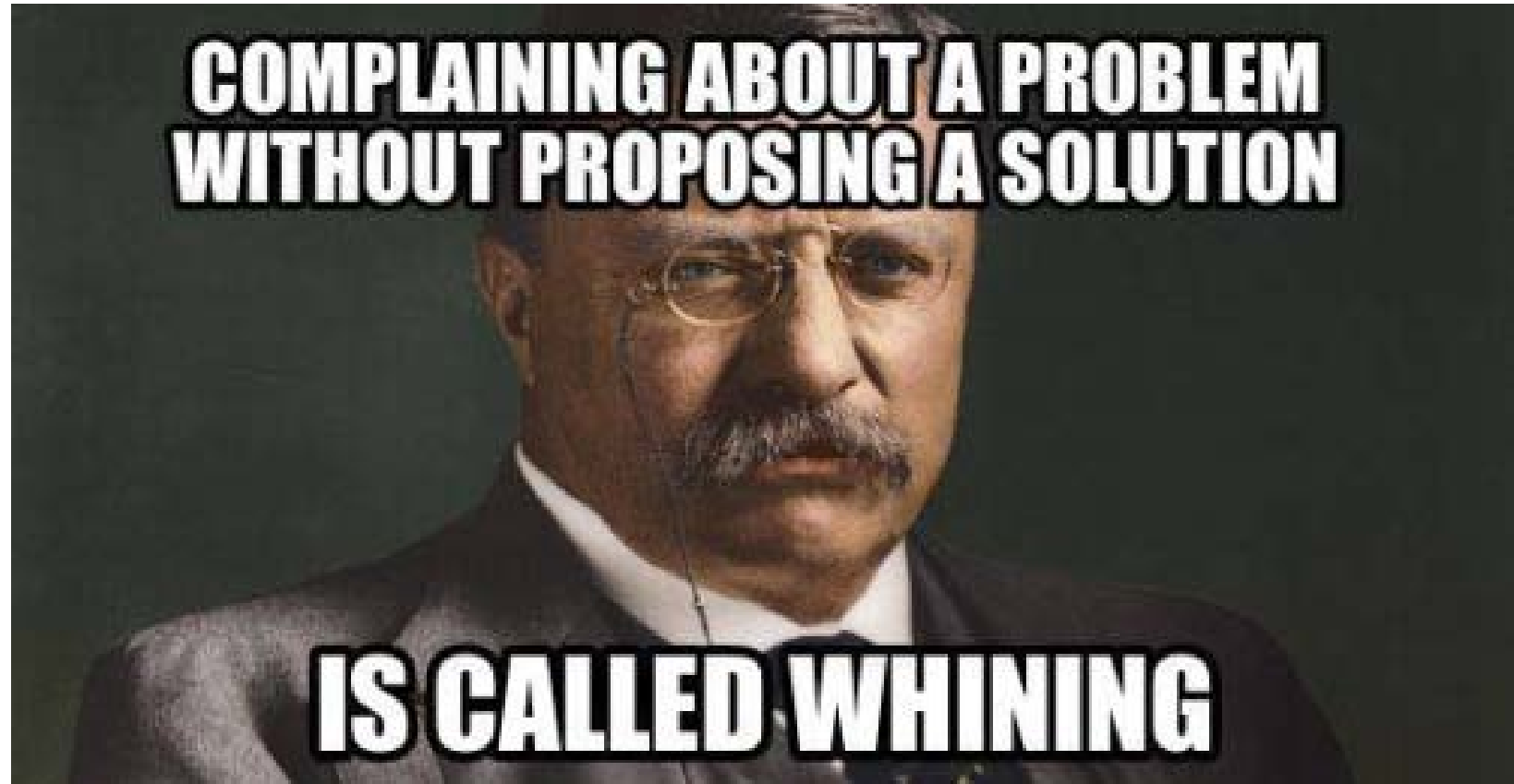
5. Leaders want feedback

Leaders solicit feedback from their team



5. Leaders want feedback

Pay attention to the Underlying theme



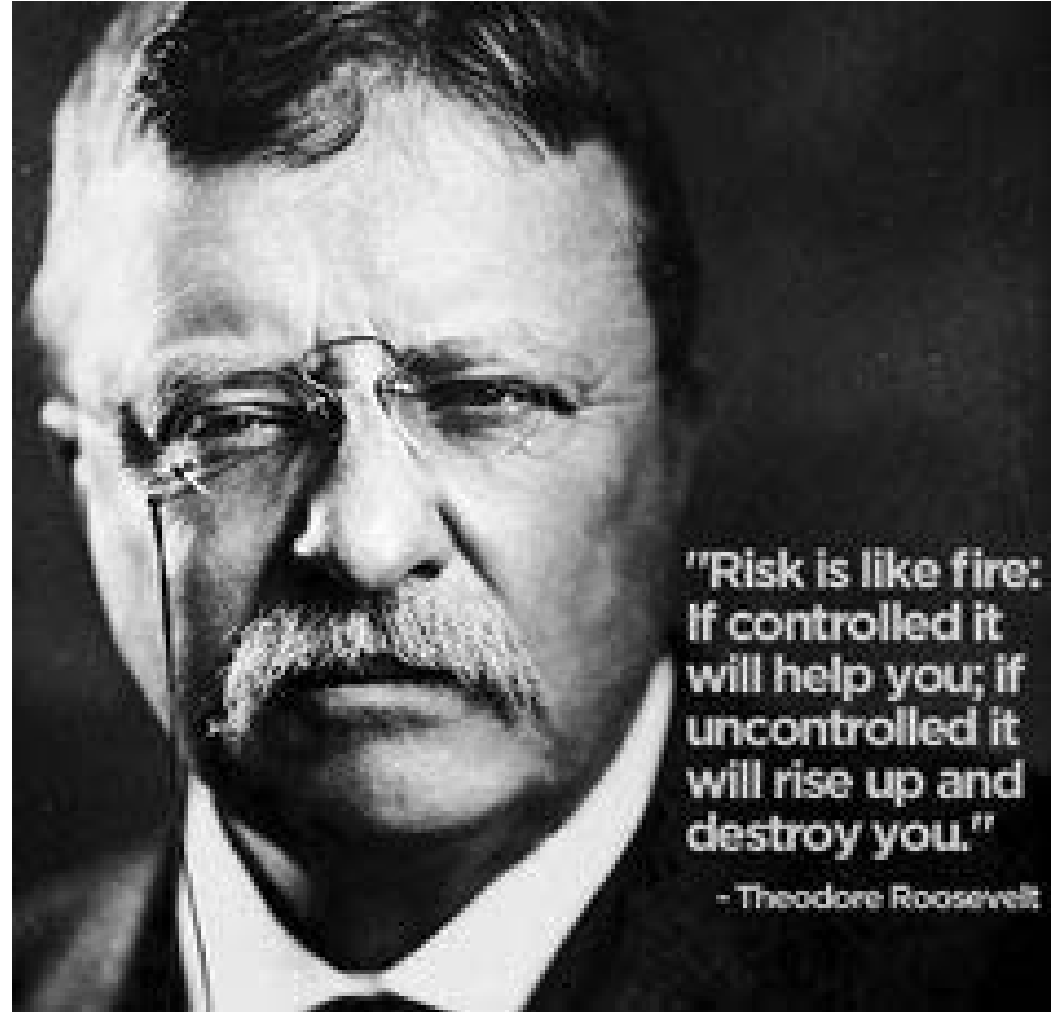
BULLY

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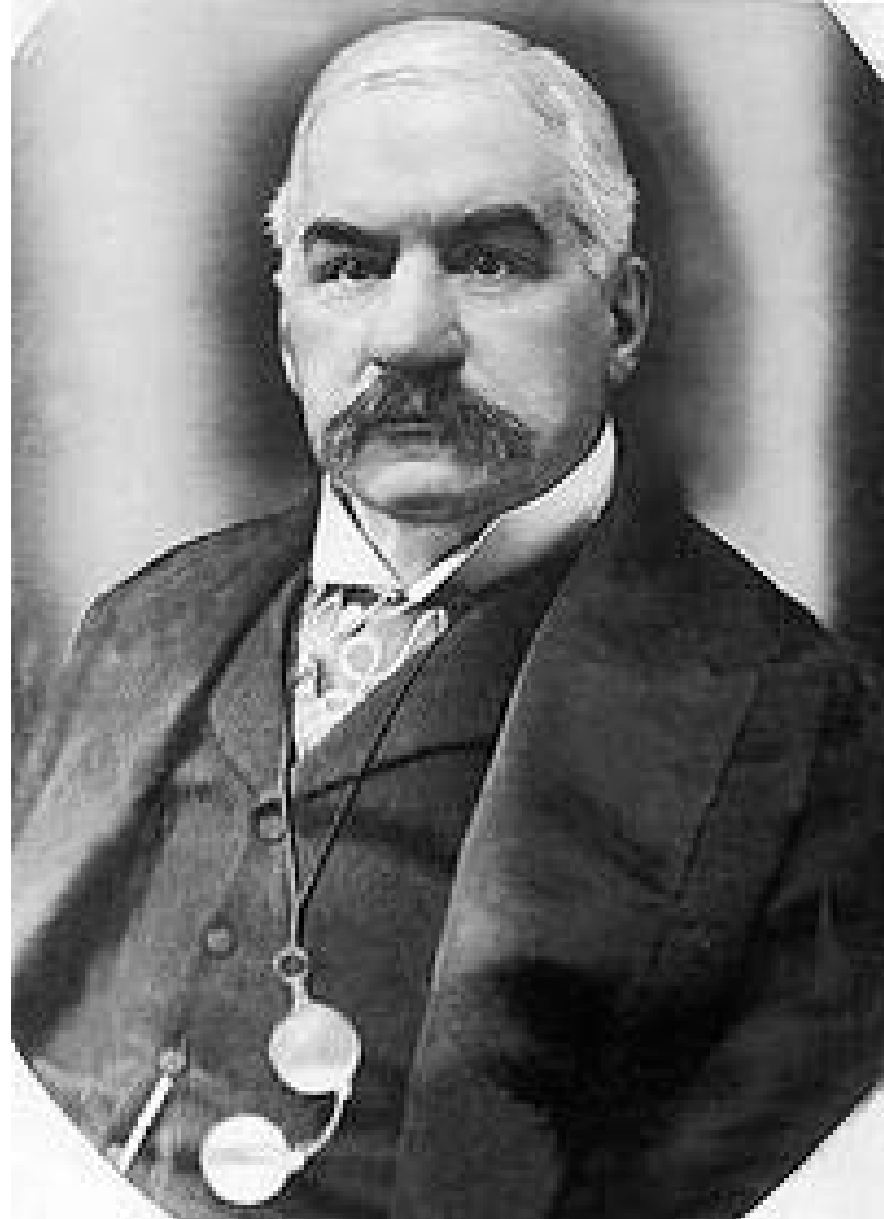
6. Maintain Open Channels With Adversaries

Chose your battles and know your adversaries



6. Maintain Open Channels With Adversaries

Your adversary may become a needed ally



6. Maintain Open Channels With Adversaries

If your team
is your
adversary,
you need
to change.



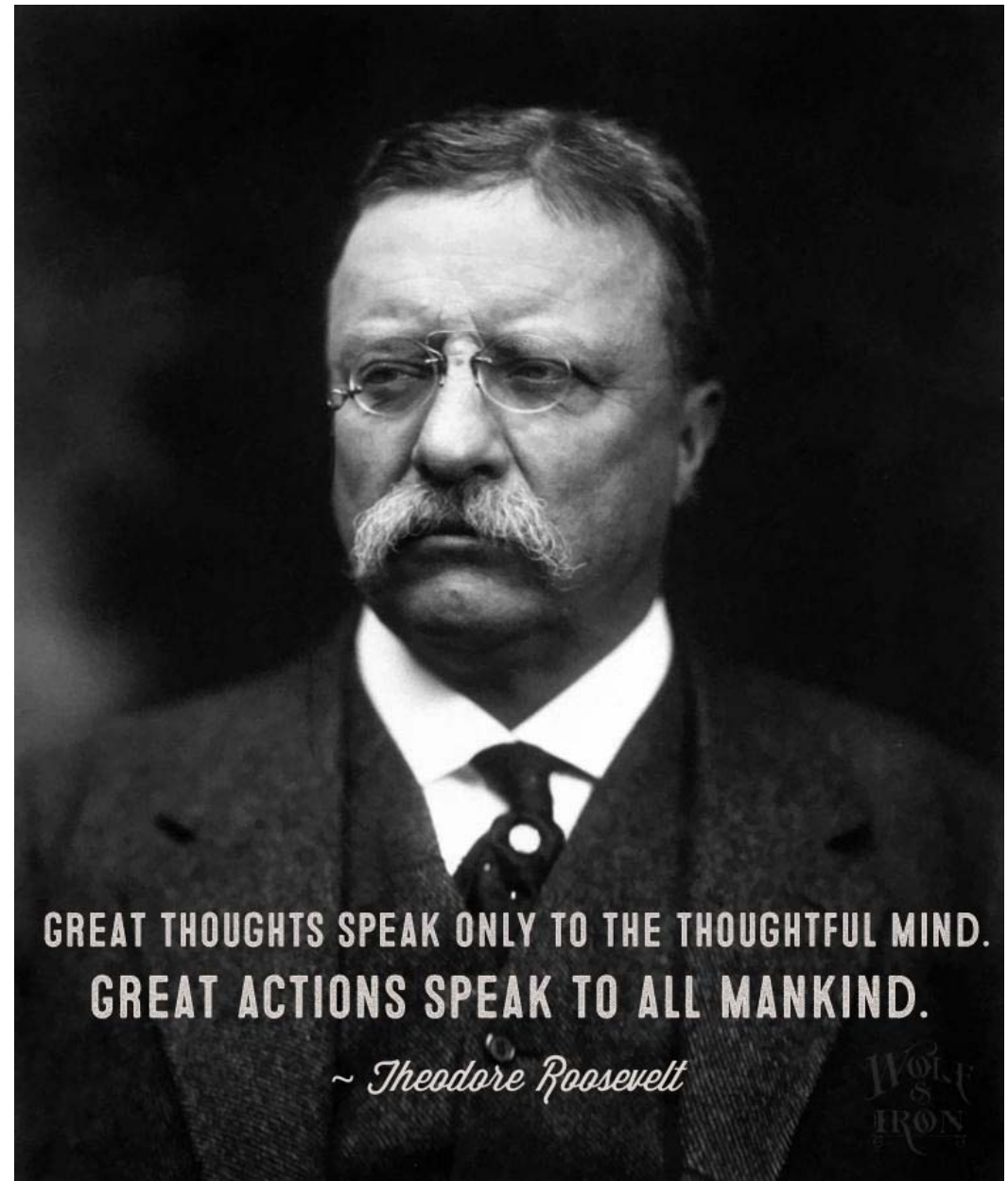
BULLY

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7. Action, Action, and Still More Action

Have a Big Vision!



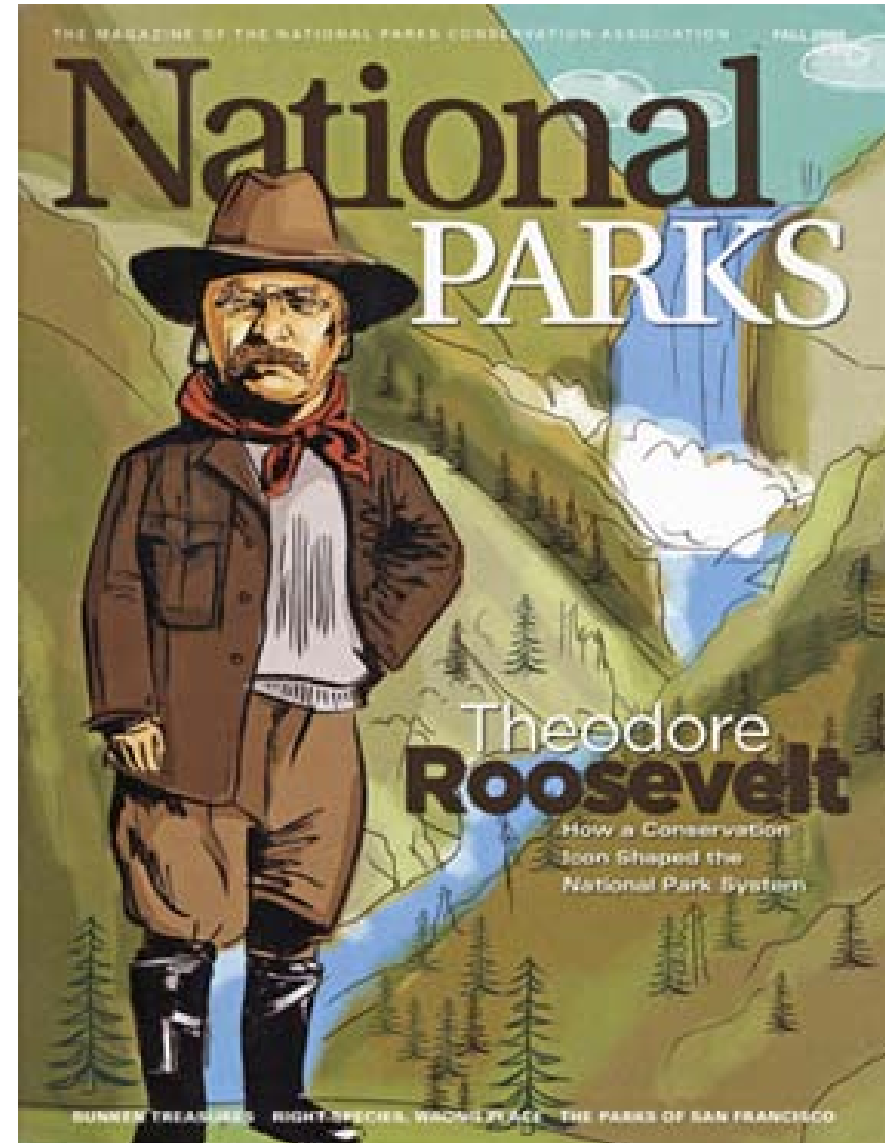
GREAT THOUGHTS SPEAK ONLY TO THE THOUGHTFUL MIND.
GREAT ACTIONS SPEAK TO ALL MANKIND.

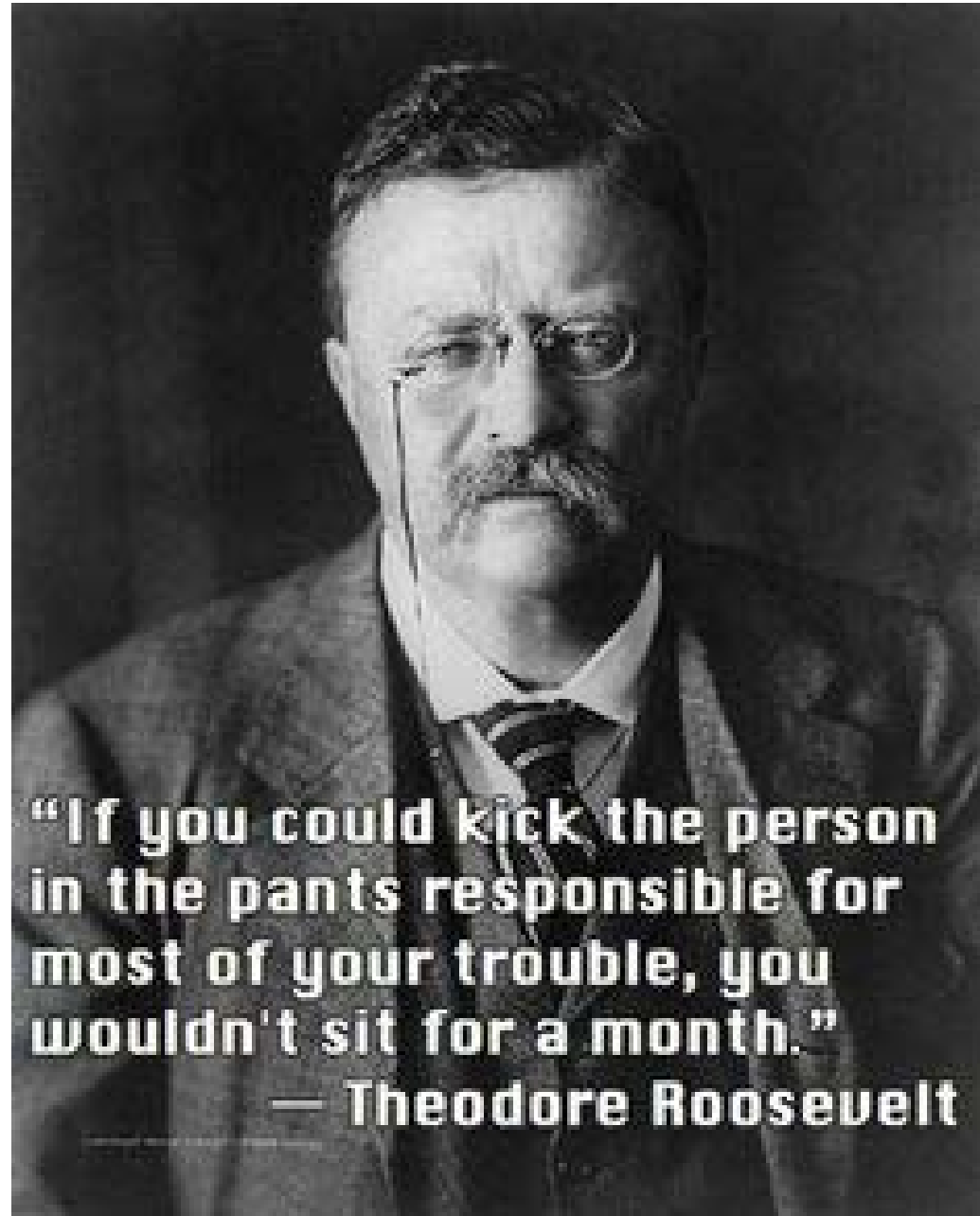
~ Theodore Roosevelt

WOLF
&
IRON

7. Action, Action, and Still More Action

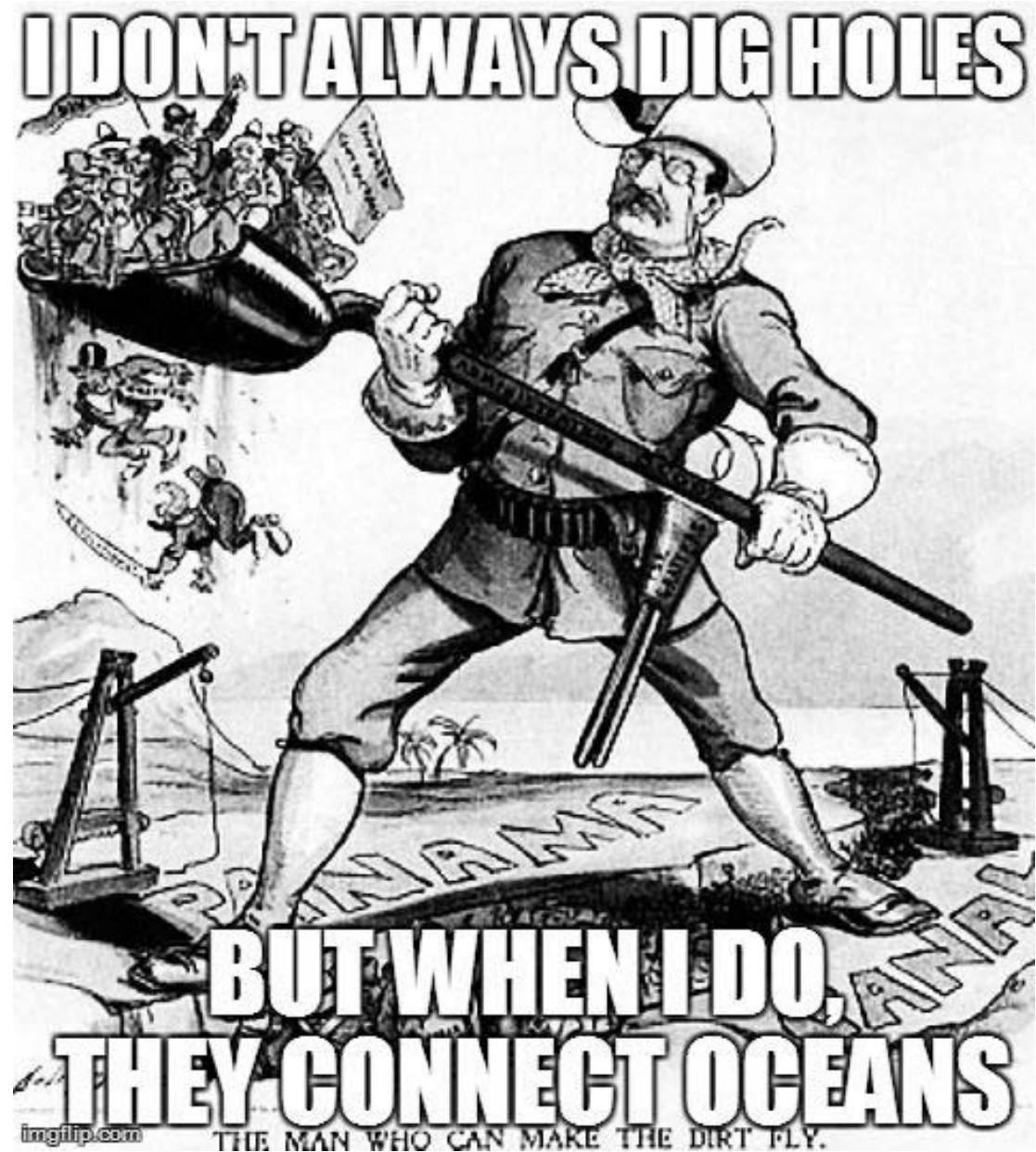
“Whatever I think is right for me to do, I do. I do the things that I believe ought to be done. And when I make up my mind to do a thing, I act.”





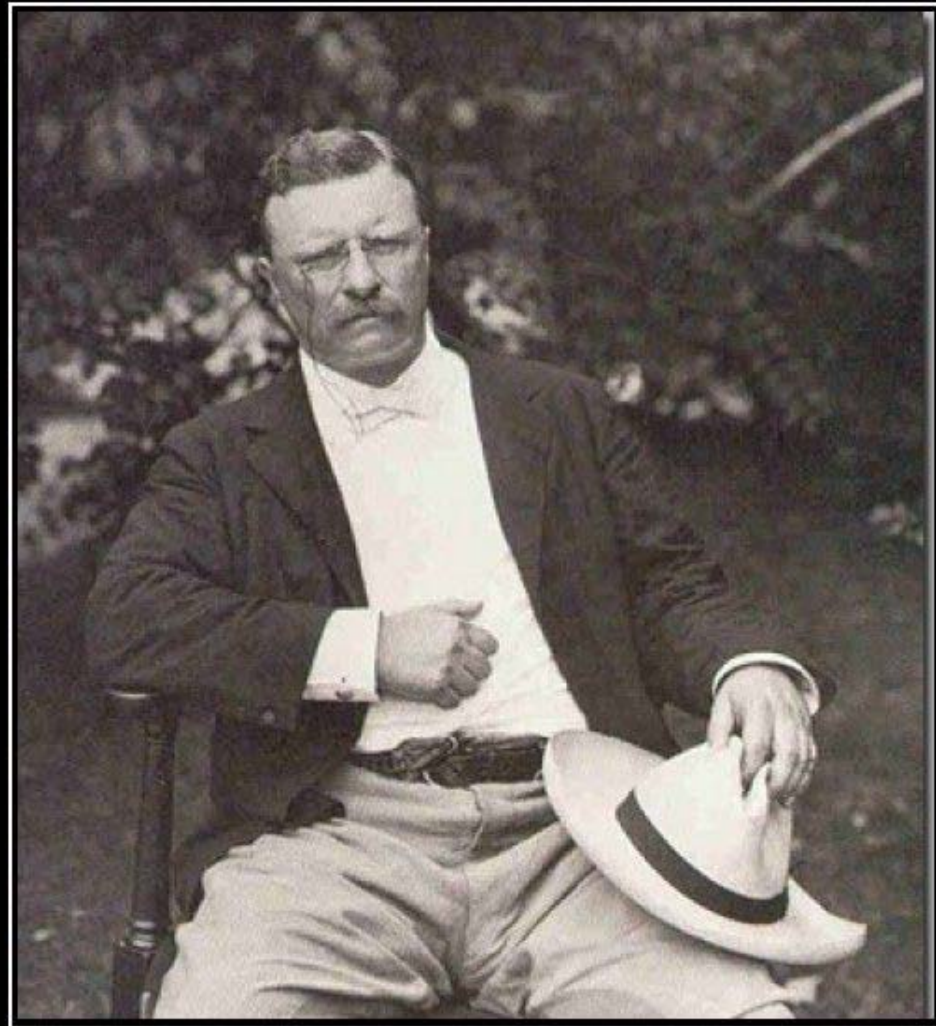
**“If you could kick the person
in the pants responsible for
most of your trouble, you
wouldn't sit for a month.”
— Theodore Roosevelt**

**BULLY
!**





Connecting the Principles to today



SELF-RELIANCE

"The worst lesson that can be taught to a man is to rely upon others and to whine over his sufferings."

ACTION!

- Met with Secretary of the Interior Jewell over 6 months time to discuss the Organ Mountains, which groups had worked 30 years to preserve



Result

2014 Using the Antiquities Act that Roosevelt Created

- 496,330 acres Preserved forever



Result!

- \$50,000,000
Raised for habit
preservation since
2006



Result!

- 25,000+ students
Learn about Roosevelt
And conservation per year



Result!

- 5,000+ Leadership audiences per year

Teddy Roosevelt Live

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A Bully
Thank you!