FOOD COST CONTROL WISCONSIN STYLE

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Assoc. of Correctional FS Affiliates International Conference August 26, 2015



LEARNING OBJECTIVES

- 1. WI Culture & History (5 min)
- 2. Food Cost Calculations (5 min)
- 3. Validating Trends (5 min)
- 4. Actions to ↓ Food Cost (15 min)
- 5. Actions to ↓ Waste (15 min)



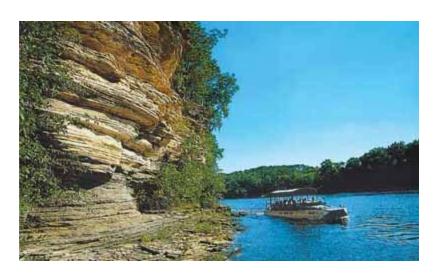
What Makes Wisconsin Unique?





Landscape









Long Winters



Fine Cuisine



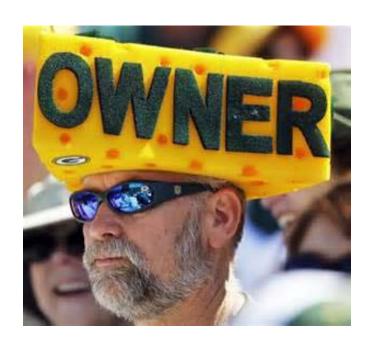


Green Bay Packers...



...the third-oldest franchise in the NFL, starting play in 1919.

Green Bay Packers



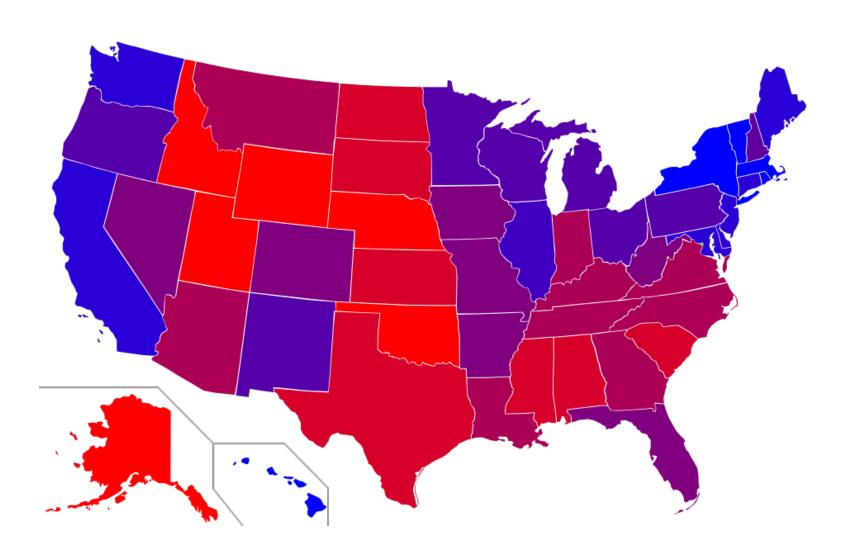
...the ONLY non-profit, communityowned <u>major league professional sports</u> <u>team</u> based in the <u>United States</u>.

Go Big Red

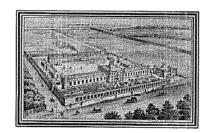


UW Madison & UW System

Wisconsin – Neither Red Nor Blue



A Historical Overview of the Wisconsin Department of Corrections









Working to Keep Wisconsin Safe Since 1851

WI DOC History – The Early Days

1857 – House of Refuge established for boys.

1874 – Industrial School for Girls established.

1885 - Began 112 acre prison farm.

1886 – Striped suits abolished.

1898 – Security classification system.



1911 – Built Hospital for the Criminally Insane.

1912 – 1 hr recreation on Sat. & Sundays.

1913-14 Report

Apples \$3.00/bu

Calves \$19.27/head

Chicken \$0.10/lb

Eggs \$0.20/doz

Milk \$0.015/lb

Tomatoes \$0.35/bu

Total Produced \$6,340

Total Sold \$1,316

Annual Net Value \$7656

NINTH BIENNIAL REPORT OF THE

TABLE XXVIII.—SHOWING THE QUANTITY AND VALUE OF FARM PRODUCTS
BAISED ON THE INSTITUTION FARM AND TRANSPERRED TO THE "GENST
TENCE ACCOUNT" THE QUANTITY AND VALUE OF FARM PRODUCTS SOLD
AND OTHER CASH RECEITS CHEDITED TO THE "BARK, FARM AND GAR
BRY ACCOUNT" DIFFIG THE BLENIAL PERIOD ENDING JUKE 30, 794.

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Farm products.	-			For year ending June 30, 1914.			
	Quantity.		Value.	Quantity.		Value.	
		-					
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	Bu.	21.	4 20			******	
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	Bu.	917	65 10	Bo.	60	18 60	
	Qte.	767	20 68	Qts.	591	23 64	
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				Doz.	56836	112 70	
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Pampkine				No.	14	***	
-	Bunches	2,110	21 10	Bunches	410	4 10	
	Ots.	2,110	28 60	Qts.	145	14 50	
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Spinach	Bu.	19	6 65				
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Squash, summer Strawberries	Qts.	1,185	47 44	Qts.	339	14 93	
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				Bu.	22	5 50	
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100,000					ATT 100		
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		20,070	46 81	Lbs.	35,402	268 42 289 50	
Cabbage		18		No.	15		

WI DOC History – The 1900s

- 1914 Get to see a movie once a week.
- 1924 Dept. of Psychology studies delinquency & crime.
- 1938 Silent System abolished, 40 watt bulbs installed.



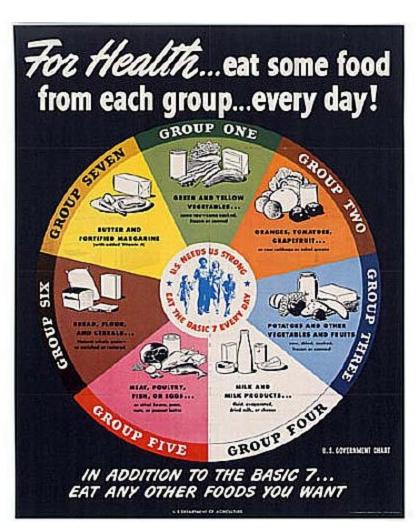
- 1951 Education, vocational, social & clinical services programs are expanded.
- 1951 Inmates are paid for work.
- 1955 Less militaristic discipline, more rehabilitation.

WI DOC History – 1960s

1963 – Associate Wardens are hired at each prison.

1968 – Pre-service training begins for uniformed staff.

1969 – USDA Meal Pattern begins at all prisons.



What Makes WI DOC Unique?

1971 – Riots in Attica, NY, reflects changes occurring in prisons. Inmates granted fundamental rights and have direct access to the courts.



1975 – First substance abuse program.

1976 - Riot destroys Waupun Corr. Inst. sign shop.

WI DOC History – 1980s

- 1981 Community Service is enacted by Legislature.
- 1981 "Mini-Computer" used for I/M accounting system.
- 1982 Main frames installed.
- 1986 Unit Mgmt introduced.
- 1987 "Life means Life"
- 1989 Gender parity in education, work, medical services.
- 1990 Corrections becomes a state agency.
- Food Management Section = 3 FTE for 7000 I/M



Wisconsin DOC Today

- 22,500 inmates
- Food Mgmt = 3 FTE
- 18 institutions, 19 Correctional Centers, 3 Schools
- 3 prison farms; 1 dairy plant
- Gardens: 388,000 lb in 2013; 224,000 lb in 2014.



40 self-operated Food Services; 1 private Food Service

Racine Youthful Offender Correctional Facility



Racine Youthful Offender Correctional Facility

- RYOCF FS is located outside of institution fence.
- FS company creates jobs for the developmentally disabled in local community.
- These contracted employees do not go past the fence.
- Contracted Food Service Manager can enter institution.
- 2 DOC staff employed to monitor contractor's performance & distribute food inside the institution.
- Food is x-rayed before entering.

Works well!

Wisconsin State Statutes

Butter: Chapter 97, 97.18 states

(5) "The serving of oleomargarine or margarine to students, patients or inmates of any state institutions as a substitute for butter is prohibited, except that such situation may be ordered by the institution superintendent when necessary for the health of a specific patient or inmate, if directed by the physician in charge of the patient or inmate."



Wisconsin State Statutes

(6) "Any person who violates any provision of this section may be fined not less than \$100 nor more than \$500 or imprisoned not less that 3 months or both; for each

offense..."



Wisconsin DOC Admin. Code

Butter & Cheese - DOC 301.27 states,

"(4) BUTTER AND CHEESE. No butter or cheese not made wholly and directly from pure milk or cream, salt and harmless coloring matter may be used in any institutions of

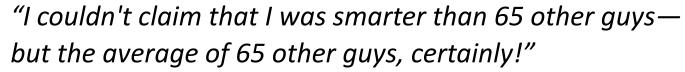
the department...."



Statistics Disclaimers

"Facts are stubborn things, but statistics are pliable."

Mark Twain



Richard Feynman

"Abstain from reading comedy or other government economic statistics."

Jarod Kintz

"All statistics have outliers."

Nenia Campbell



Food Cost Interpretations

In evaluating Food Cost statistics from other Correctional facilities or systems, consider the key variables influencing costs, such as:

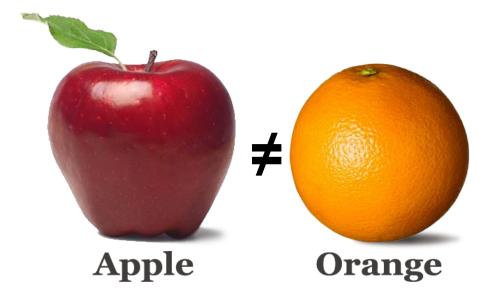
- Self-operation vs privatization
- Types & no. medical diets, religious diets
- Centralized or decentralized dining
- "Blind" feeding? Child Nutrition programs?
- Cook-serve vs cook-chill
- Commercial or HM bread, buns & desserts
- Hot vs cold meals
- Nutritional objectives
- Gardens & farms
- Dairies, meat processing, canning/freezing abilities
- Etc.



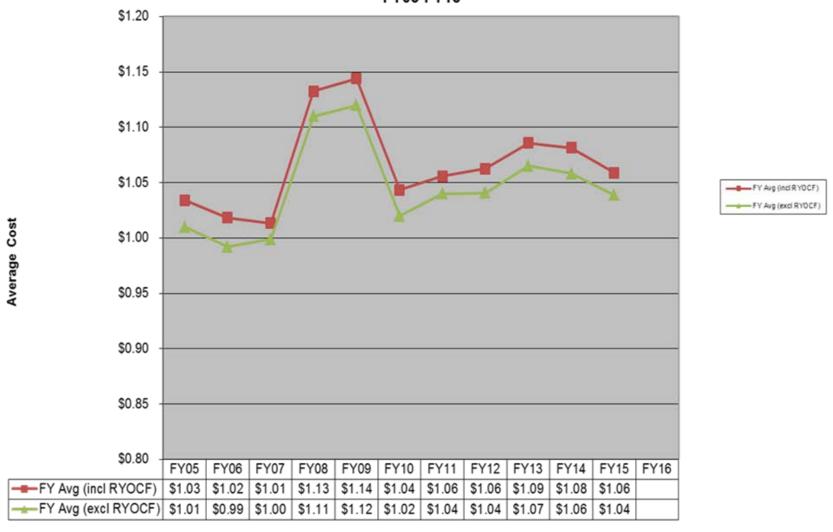
Statistics Disclaimer

- "Ask questions before making comparisons.
- Direct comparisons are frequently invalid.
- Educate your administration & legislators to this reality."

 Chris Berndt-Miles, RDN, CD

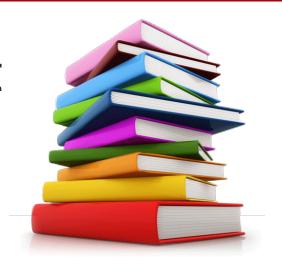


Department of Corrections FY Average Cost Per Meal FY05-FY16



Fiscal Year

A. TEXT BOOK DEFINITION:



FOOD Issued / **MEALS** Served = Raw Food Cost

Where **FOOD** Issued: Starting Inventory

+ Deliveries

Current Inventory

Expressed in \$

MEALS Served: Plate/Tray/Head Count

- B. Potential Problems with **FOOD** portion of formula
- No Warehouse/Warehouse Manager
- No FS staff tasked with inventory management
- Sites with insufficient storage get frequent deliveries and maintain very low inventory
- 1 CFSL can only oversee 10 out of 21 meals/week

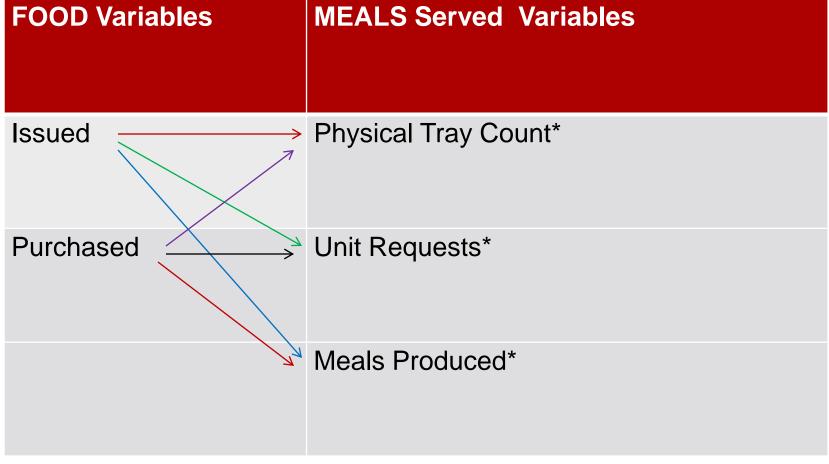
C. Potential Problems with **MEALS** Served

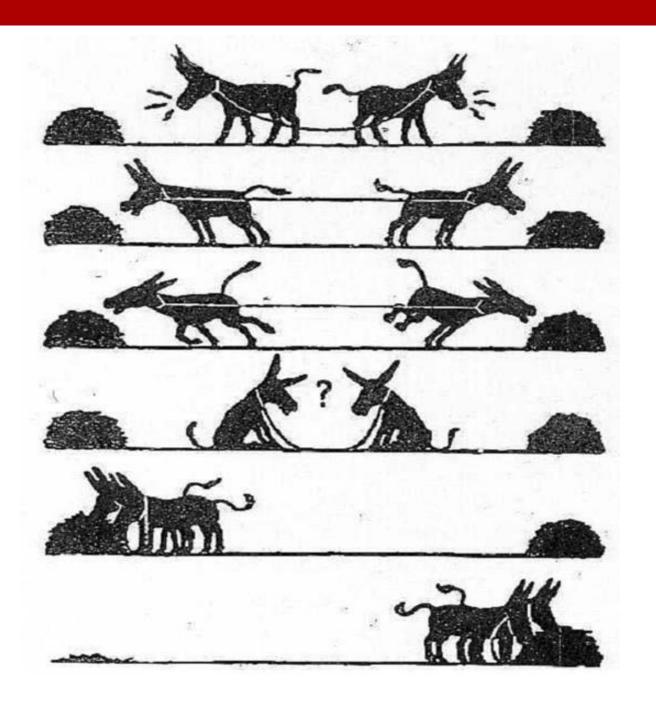
Plate/Tray Count + Staff (Not practical/accurate, human error)

• Unit Requests + Staff (Counts "increase" for hamburger meals)

Meals Produced (Just plain wrong)







Current Policy:

Food Cost =

Food Issued (or Purchased) /



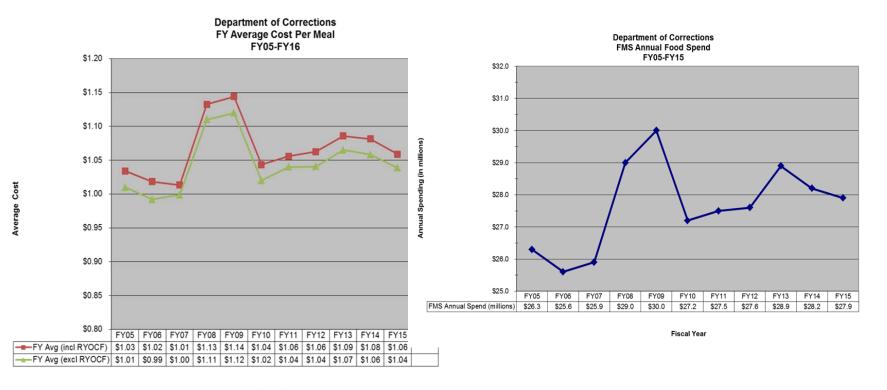
[Prison Count prior to meal + Staff Count validated in WICS]

ALL figures are verifiable.

DOC Menu Cost Comparisons

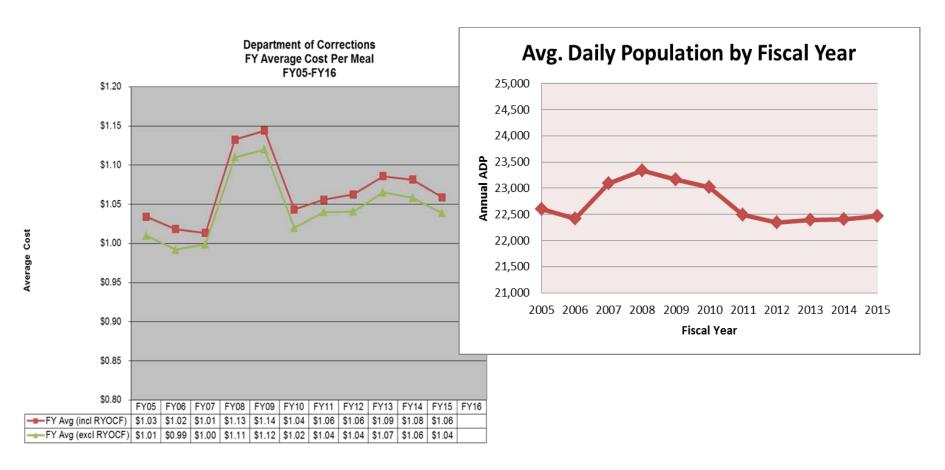
Menu Type - Low to High Cost		\$/Diem		1eal	
Plant-Based	\$	2.54	\$	0.85	
Female	\$	2.55	\$	0.85	
Male - With Bakery	\$	2.83	\$	0.94	WI DOC Benchmark
Halal	\$	2.94	\$	0.98	
Male - No Bakery	\$	3.03	\$	1.01	
Dialysis w/ HS Snack & High Protein	\$	3.76	\$	1.25	
Ramadan Bag Meals	\$	3.23	\$	1.08	
Dialysis w/ HS Snack	\$	3.14	\$	1.05	
Kosher	\$	6.30	\$	2.10	
Kosher for Passover	\$	12.34	\$	4.11	

Cost/Meal vs. Annual Spend

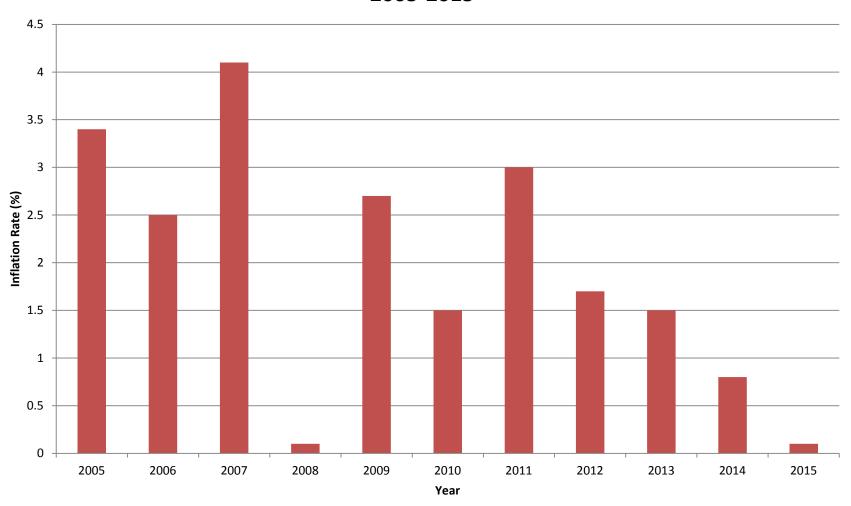


Fiscal Year

Cost/Meal vs. Inmate Population



Annual Inflation Rates Chart 2005-2015



Source: www.usinflationcalculator.com/inflation/current-inflation-rates/

http://www.usinflationcalculator.com/

If in <u>2005</u> (fill in year)

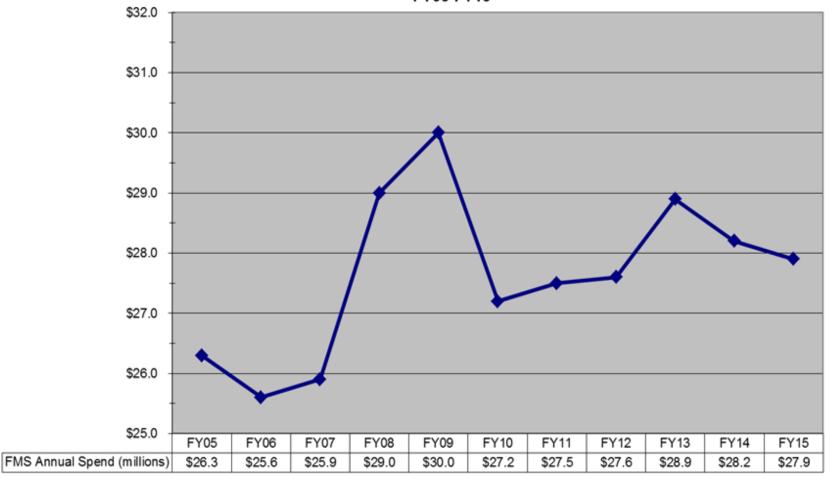
I purchased an item for \$ 1.01

Then in 2015 (fill in year)

That same item would cost \$1.23

Cumulative rate of inflation 22.2%

Department of Corrections FMS Annual Food Spend FY05-FY15



Fiscal Year

2006 – Healthy Meals Initiative

- ↓ Overall calories, from 3600 to 3200/day for adult males
- ↓ From 4 c. 1% to 3 c. Skim milk daily
- J Bread portions from 4 slices to 2 slices (or 1 bun)
- ↓ Animal protein, ↑ plant protein (soy)
- Casseroles → 33% beef, 33% turkey, 33% soy
- Limit desserts to one/day
- Evaluated dessert portions
- Eliminated sugar soft drinks
- Eliminated coffee & sugar at noon and evening



2006 – Healthy Meals Initiative

Nutritional Outcomes

- † Dietary Fiber
- ↓ Fat, ↓ % Calories from sat. fat, ↓ Chol.



dreamstimen

Financial Outcomes

- ↓ Cost/Meal \$0.02 from FY05 to FY07
- ↓ Annual Spend from \$400,000



2007/2008

- Eliminated coffee (+ sugar, filters, urn cleaner, etc.)
- Stopped serving during hot summer weather.
- Did not resume in the fall



2010 Consolidated Master Menu

- ANOTHER shift in "corporate culture."
- Top down decision must have admin support!
- Every site on the SAME menu (or very close)
- Allowed to change two meals per week.
- Identical food specifications, order guides.
- Maximum purchasing power
- Greater use of soy protein in select menu items.



2010 Consolidated Master Menu

Implemented between July 1 & Dec. 31, 2009.

Implemented Monthly Quality Assurance reports:

- Menu Compliance
- Nutrition Compliance
- Inmate Complaints/month
- Top 80% Spend items (Opp. Buys)
- Cost/Meal & FMS Spend



Projected to save \$1 million annually

2010 Consolidated Master Menu

Actual Savings:

- ↓ From \$1.14/meal to 1.04/meal
- ↓ From \$30.0 Million to \$27.2 Million = **\$2.8 Million**
- = \$0.10/meal



Since 2010...

- 2010 to Present Expanded bakery operations, garden acreage and shared services at every opportunity.
- 2011 DOC Cost/Meal ↑ 1% from FY10 to FY11, whereas food prices ↑ 5% for the same time period.
- 2012-13 Nationwide drought: Low crop yields; livestock sold off. Prices shot up. Changed to 67% ground turkey, 33% soy in casseroles and strong flavored dishes.
- DOC Response: Implemented weekly conference calls with food vendor to identify Top Spend items & cost savings opportunities. Butter, Turkey Ham, Gr. Beef Bulk & Patties, Flour...etc.
- Fortified fruit drink offered more often.

Since 2013...

Continued to expand bakeries, gardens & shared services

with some limitations.

Updated over 80% of our food specs

Rebid Prime Vendor contract

Periodic menu updates d/t market conditions.

Example: Applesauce → Assorted Canned Fruit

Under Consideration...

- ↓ Eggs to once a week
- ↓ Sodium to ~ 3100 mg.
- Making homemade stock, revising salt & sodium in recipes
- Changing bread recipe to 60%WW flour, reduced salt

ROPOSAL

- Adding boneless whole muscle chicken (thigh) back to menu.
- Adding fajitas with chunk chicken thigh.
- Less expensive OJ w/ Ca & Vitamin D
- Meet w/ vendor 1-3 times per month.
- Monitoring impact of drought, avian flu, El Ninõ & ???

Potential Cost Savings?



It may be time for another paradigm shift....

FY15 Goal – Reduce Waste

- Food Production
- Unit Counts
- Kitchen Waste
- Dining Room Waste
- Theft
- Waste Disposal, Recycling, Etc.



Best Practices - Production

- AM production based on Midnight Census.
- Unit staff communicate w/ FS re: unit transfers, admits, discharges.
- Maintain low food inventory makes it easier to spot over or under production.
- Pull sheets indicate the exact amount of meat or product to use.
- A yield log sheet is used to track how much food is prepared, served and leftover.
- The log sheet is out and available for 8 weeks.
- Produce according to historical data. Example: always produce corn at 100%, but not carrots and salads.
- Batch cook for centralized dining. Determine needs as each group comes through.
- Standardized recipes are easy to follow.
- Recipes are scaled to yield institution needs.
- Staff supervise measuring of ingredients.
- Must have supervisor's permission to deviate from recipe.
- Count items are tightly controlled and calculated.
- Accurate counts for single serve items.
- Supervise, supervise, supervise. Double count. Triple count.
- Staff must count at least once.

Best Practices - Production

- Watch how they slice/portion meats.
- Protein items most prone to overproduction and over-serving.
- Show meat slicers the correct portion, using a scale.
- Then put 10 portions on scale. If ten 2-oz portions weigh 22 oz...for 700 servings = 10 pounds short.
- Use correct scale to accurately identify portion size discrepancies.
- Unit servers are held to the number of servings they should be getting out of pans.
- Meal carts are checked by FS staff, then locked to insure that nothing can be added or removed from them prior to delivery to the units.
- Document use of leftovers.
- Watch trash cans, watch what I/M are throwing out.

Best Practices – Unit Counts

- Use unit counts from Control, subtract diets & FS workers.
- Requiring unit 'on hand' inventories before sending additional items.
- Send food in locked food carts.
- Require security staff to verify amount of product received.
- Conduct unit visits at meal time to oversee leftovers, sanitation, correct utensils, serving sizes.
- Limit type of food units can order in bulk to: milk, salt & pepper, catsup & mustard.
- Pre-portion peanut butter & jelly in Main Kitchen. Send out according to unit count or portion directly onto tray.
- FS tracks amounts issued to units; ask questions it if units request extra.

Best Practices – Kitchen Waste

- Monitor perishable food dates & quality on a daily basis.
- Staff watch and instruct inmates on how to clean/trim raw produce.
- Maintain Yield Log, and adjust recipes when needed.
- Leftover pre-prepped produce is frozen and used in soups, casseroles, etc.
- Utilize leftovers as much as possible, freeze what product may be used again or for diets.
- Use Food Cooling Log to for time/temperature documentation.
- Leftovers that cannot be re-utilized (partial pans) are put out at lunch in staff dining area.
- Vegetable/fruit scraps are composted during growing season.
- Food waste is composted; Cans, cardboard and plastics are recycled.
- Certain leftovers to go to local church food pantry. Food is frozen and sent out once a week.

Best Practices – Dining Room Waste

- Monitor what was sent to serveries/dining areas.
- Monitor how food items are received. Send 'estimated' amounts on items that are generally not taken by all inmates.
- Use Summer/Winter Menus for variety.
- I/M may pass or give a portion of their food to another inmate seated at the same table.
- I/M are allowed to take 1 piece of fruit to their cell.
- I/M NOT allowed to take a tray & immediately dump it out.

Best Practices – Deter Theft

- Bar cookies vs drop cookies.
- Lock dessert cabinets.
- Freezers, coolers, storage areas are locked at all times.
- Keep "high theft" items locked in cooler cages or staff office: yeast, juice, sugar, spices, raisins, cheese, powdered milk, drink mix, choc. & butterscotch chips, peanut butter, etc.
- Only staff may handle yeast, spices and other high-theft items.
- Only bring out the amount of food needed. Limit number of cases out at a time for hamburgers, sausages and other "piece" items.
- Use clear bags for bag meals or snacks. Seal clear bags with name label and watch for broken seals.
- Spot check modified diet bags.

Best Practices – Deter Theft

- FS supervision needs constant training/coaching from mgt in meetings or one-on-one.
- Security, supervision and cameras.
- Need adequate ratio of security to inmates.
- Pat down inmates before entering or leaving kitchen.
- Searches: kitchen, serveries, bathrooms, break rooms.
- Regular cell searches are conducted on inmate workers; institution food is occasionally found.
- Room searches or strip searches (with cause) if theft is suspected I/Ms caught stealing are terminated.
- Be firm, fair and consistent in applying kitchen rules.

Best Practices – Waste Management

- Produce waste is composted. Food waste is composted.
- Food waste & cardboard used by vermiculture (worm farm).
- Pulp as much food waste as possible to reduce landfill fees.
- Cans, cardboard, plastics, milk cartons are recycled.
- Drain food waste from kitchen & serveries; due to problems with local sewer system.
- Maintenance Department built an accessory to the potato peeler to catch solids. Can discard solids, rather than putting into sewer. Have saved money on sewer surcharges and helped our small, local water/sewer utility.
- Compost ALL dining room tray scraps. Eliminated one dumpster. Also save on water that would have gone down the garbage disposal.

LEARNING OBJECTIVES

1. WI Culture & History

(5 min)

2. Food Cost Calculations

(5 min)

3. Validating Trends

(5 min)

4. Actions to ↓ Food Cost

(15 min)

5. Actions to ↓ Waste

(15 min)

Questions?

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